

October 18, 2018

Karl Amylon, City Manager City of Ketchikan 334 Front Street Ketchikan, Alaska 99901

Dear Mr. Amylon,

On behalf of the Ketchikan Visitors Bureau I am submitting the attached packet detailing our request for funding support from the City of Ketchikan in the 2019 budget year. During its August 21, 2018 meeting the KVB board of Directors unanimously approved a request in the amount of \$353,450 to fund our marketing, visitor services and promotional efforts on behalf of the community. This amount represents an increase of \$20,000.00 or about 6% from the 2018 budget allocation.

Funds allocated by the City of Ketchikan have decreased significantly over the past 10 years, despite very tangible increases in the number of cruise passengers and independent travelers to the community. City allocations by year:

2008: \$360,980	2009: \$360,980	2010: \$360,000	2011: \$342,000
2012: \$342,000	2013: \$342,000	2014: \$333,450	2015: \$333, 450
2016: \$333.450	2017: \$333.450	2018: \$333,450	

Inflation, as measured by the Consumer Price Index has increased 11% since 2010. Meanwhile cruise visitation has increased by 13%, air arrivals have increased by 30%.

At the same time, we have experienced annual rate increases for utilities, as well as postage, printing costs, shipping and personnel.

We are in the process of collecting data for 2018 but all indications from local cruise related businesses point to a very strong year. The addition of ships such as the Norwegian Bliss, which reportedly sold out its sailings months in advance, and increased its capacity by 18% over 2017. Other lines that increased their total volume of visitors this year include Princess, up 7%, along with slight increases from Seven Seas, RCCL, Silver Seas, Oceania and Uncruise.

On the independent travel front, where most visitors come for sportfishing opportunities, 2018 posed some challenges, including a closure for King Salmon fishing in area waters until mid-June and low returns of Coho salmon. Despite the closures, hotel occupancy in the 2nd quarter is up 3% over 2017. While sportfishing will continue to be a strong attraction to the area, our efforts

to promote the outdoor adventure, cultural and historic attributes of the community need a stronger voice and increasing the funds available for marketing will aid that effort. We have spent the past two years implementing changes to our meetings and conventions marketing and are beginning to see increased interest from groups in the Pacific Northwest, as well as organizations with specific interests that Ketchikan is well suited to host. We also continue to encourage local members of organizations to bring their meetings home. Ketchikan continues to have success hosting statewide and regional groups including the Alaska Professional Firefighters Association, the Moose Lodge, SE Conference, Alaska Native Brotherhood & Sisterhood and the Alaska chapter of the American Institute of Architects in addition to a variety of other private events, training seminars and sports events.

The Alaska tourism marketing program budget is still drastically reduced from just three years ago. A legislative mandate that the industry come up with a program to generate marketing dollars was the focus of the Alaska Travel Industry Association's board of directors, resulting in legislation that was introduced this past session but not approved. FY2019 funds of 3 million were passed, and as in the last three years the services and programs that we have been able to leverage are for the most part, gone. The loss of those programs has put an additional burden on local destination marketing organizations, such as the KVB- our costs to participate in activities from public relations to the SeaTrade conference to a presence on the travelalaska.com website and state vacation planner have all increased.

Ketchikan hosted a record number of travel journalists this past season, a result of our increased focus on public relations activities and continued interest in Alaska as a travel destination. We plan to continue publishing a quarterly news brief distributed to several hundred journalists, as well as our media hosting and media assistance activities, and will share stories as they are published in our quarterly grant reports.

Considering the growing numbers of visitors, and fewer state resources, the increase we are requesting will be extremely important to help us maintain high standards for visitor services, while helping to grow our promotional and marketing programs.

I wish to convey our appreciation for the City of Ketchikan's ongoing support of our marketing and visitor information services. Funds received are extremely important to our efforts to keep Ketchikan competitive in the travel marketplace. Thank you for your consideration of our request for increased funding, and please contact me if you have any questions or need additional information.

Sincerely, Patti Mackey

Patti Mackey President & CEO

City of Ketchikan Community Agency Grant Application Form Supplemental:

Purpose of Request- Ketchikan Visitors Bureau 2019 Budget year

The Ketchikan Visitors Bureau contracts with the City of Ketchikan to provide destination marketing, meetings and conventions promotion and visitor information services on behalf of the community, as shown in the attached scope of work. The KVB develops its programs using a research-based approach and utilizes a variety of marketing tactics based on the type of traveler we wish to attract.

Justification- Municipalities across Alaska and throughout the US collaborate with their local DMOs (destination marketing organizations) to provide tourism marketing, visitor information services and tourism development expertise. Overall, these partnerships strive to increase tourism and convention business to bring in new dollars, expand tax revenues, create and maintain jobs and provide opportunity for business development. The typical relationship includes granting funds that are obtained through taxation (hotel occupancy tax, sales tax, gaming or other sector specific tax), economic development grants, etc. to the DMO to promote and market the community to leisure travelers, business and meeting attendees, sports and tournament markets, etc.

The funds provided by the City are combined with our own revenue generating efforts and Ketchikan Gateway Borough CPV funding to deliver our programs and services, which can be defined as:

Destination Marketing- the Ketchikan Visitors Bureau's marketing plan is updated annually and is designed to heighten awareness of Ketchikan as a year around visitor destination and generate more visitors to our community. The marketing plan includes strategies and tactics for leisure travelers as well as the meetings, conventions and special events markets.

Research- provides the framework determining who the most likely travelers to our destination are, and how to connect with them.

- The 2018 edition of the Ketchikan Summer Visitor Profile and Economic Impact Analysis
 was released in March. KVB hosted a presentation for municipal leaders and
 administrative staff to share the high points of the findings and provided copies of the
 study to the City of Ketchikan, Ketchikan Gateway Borough, Senator Murkowski and
 Senator Sullivan's office as well as community representatives.
- Additional research used includes the State of Alaska's Alaska Visitor Statistics Program
 report providing a baseline for the Ketchikan study, and the Ketchikan Gateway
 Borough's cruise passenger study provided even more beneficial information. We
 monitor regional and nationwide tourism research as well to note trends and keep tabs
 on economic factors, federal and state regulations and other actions that can affect
 tourism.
- We also track leads generated from advertising, our web and digital presence, and other sources to help determine the effectiveness of our marketing efforts.

Ketchikan Visitors Bureau-City of Ketchikan 2019 Funding Application Page 2 of 5

Advertising-print and digital ads build awareness, create a call to action to learn more and help motivate travelers to book their trips.

Collateral- compelling printed/electronic materials such as our visitor and meeting planner guides and our web sites emphasize information needed to plan, book and enjoy activities in the community.

Public Relations- we work to maintain and grow relationships with journalists, pitch story ideas to encourage travel to and content about Ketchikan, assist with research, fact checking and itinerary planning as requested to generate more coverage of the community.

Travel trade/professionals- interaction with cruise industry representatives, meeting planners, tour operators and travel agents to educate, encourage and show appreciation for the opportunities they provide in marketing Ketchikan as a destination. Provide visitor guides, videos and materials that can help in their promotional efforts, attend events such as Cruise Shipping/SeaTrade conference, Meeting Planners Int'l events, Connect for Meeting Planners and the 2019 Northwest Events show. Media events include the Northwest Travel & Words writers' conference, Alaska Media Road Show and NW Meetings & Events Magazine's annual Best of Awards reception.

Social Media- Use of popular interactive social media channels including Facebook, twitter, YouTube, Instagram, Pinterest and Vimeo, to engage visitors and encourage sharing their visits with their social networks.

Statement of Measurable goals and objectives of project or program:

Successful destination marketing programs:

- Increase awareness of the destination
- Generate interest in the destination
- Inspire action to learn more
- Decide to travel
- Begin planning
- Actually travel to the destination

The Ketchikan Visitors Bureau marketing objective is to reach travelers at all stages of the awareness and decision-making process by utilizing a variety of strategies and tactics.

Future Objectives

- 1. Complete upgrades to meeting planning pages on our website, including new tools for meetings planners.
- Complete the launch of new software system that will streamline several processes, from tracking meetings and conventions leads to compiling information for our visitor guides, to enhancing our communications with local businesses, travel journalists and eventually consumers.
- 3. Enhance relationships with cruise industry partners. Coordinate outreach and promote opportunities for the lines to utilize materials such as photography, Ketchikan Story Project footage.

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- 4. Complete transition of photos and video assets to an online system to improve access to anyone interested in using our materials to promote visitation to Ketchikan.
- 5. Recruit additional visitor information clerks to staff our visitor centers

Brief summary of responses to each of the following criteria for successful projects:

Provide service(s) addressing demonstrated needs, identify and demonstrate
Our services include promoting the community as a visitor destination, providing visitor information services before, during and after visits, liaising with tourism industry representatives including local businesses, cruise lines, airlines, tour operators and travel agents, and communication with local, state and federal officials regarding the status of the industry and our needs for future growth and economic development.

Plan for implementation to include goals and objectives

Our programs are outlined in our annual marketing plan, which is reviewed and approved by the board of directors and carried out by KVB staff.

- Raise awareness of Ketchikan as an independent travel destination. Increase overnight visits and tourism related spending.
- Increase awareness and build usage of Ketchikan as a meeting, conventions and special events destination.
- Enhance relationships with travel industry professionals- cruise industry, tour operators, travel agents and travel journalists to promote Ketchikan as a visitor destination.

Identify approach/activity to accomplish goal

The KVB updates its marketing plan each year based on goals, research findings and results from previous years marketing efforts. Activities in the plan are continually reviewed and results are tracked as noted below.

Demonstrate measurable outcomes

The KVB will continue to track and report:

- Occupancy rates of area hotels
- Number of inbound visitors via air, ferry and cruise
- Number of meetings, conventions and special events
- Economic impact of visitors
- Number of requests for visitor guides
- Number of visits to our website
- Estimated number of visitors using our visitor information centers

Address projected impact and future sustainability

Increased visitation, more awareness of Ketchikan as a visitor destination, productive relationships with travel industry customers.

Ketchikan Visitors Bureau-City of Ketchikan 2019 Funding Application Page 4 of 5

Budget detail of service/project

Budget progress is monitored monthly by the KVB Board's finance committee. The budget details personnel, operations, equipment and maintenance and marketing expenses. The budget also tracks self-generated/member related spending separately to delineate funds spent on association programs vs our marketing and promotional activities.

Demonstrate knowledge and skill in culturally diverse community

A KVB staff roster has been included in this packet. Ongoing training, knowledge of new products and services and interaction with visitors, business owners and other stakeholders on a regular basis ensures our staff have the skills needed.

Identify agency collaboration and community involvement to include memorandums of agreement and letters of support

We do not currently have any MOUs in place with local organizations. We have established scopes of work for grants provided by the City and the Borough. We provide complimentary membership to several local and regional organizations including:

Alaska Forest Association Greater Ketchikan Chamber of Commerce Historic Ketchikan Ketchikan Area Arts & Humanities Council

Southeast Conference Tongass Historical Society

Additionally, all city and borough departments with tourism related interests are able to enjoy complimentary membership benefits, and free ads in our visitor guides and our website. Current participants include:

Ketchikan Museums Ports & Harbors
Ted Ferry Civic Center Borough Bus

Provide evidence of competent community-based leadership

KVB bylaws require a member elected board of directors consisting of 9 positions. Three seats are elected to 3- year terms annually. Additionally, bylaws provide for one city council member and one borough assembly member to be appointed by the City and Borough mayors, respectively. The remainder of the board is made up of appointed members who serve one-year terms.

Demonstrate fiscal accountability (quarterly or yearly reports as required by the City, audits, etc.)

KVB utilizes the service of a local accounting firm to provide monthly reconciliation of bank accounts, prepare quarterly federal income tax and state unemployment tax documentation and sales tax reports for the Ketchikan Gateway Borough. The firm also reviews our books and creates trial balance reports a second local accounting firm to review and use in preparing our annual financial review and federal 990.

The officers of the KVB board of directors are also the designated finance committee for the organization and meet monthly to review KVB finances. Additionally, a quarterly compliance review is held to ensure committee members have confidence that all quarterly tax/liability

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reports have been completed, insurance policies have been renewed and that other obligations (payroll, retirement account contributions, accounts payable, etc.) have been met.

The KVB submits copies of its annual financial review to the City of Ketchikan upon completion and approval by our board of directors.

Attachments

- Audited Financial statement
- Current year operating budget
- Proposed program budget
- Other sources of funding
- IRS tax status letter
- KVB 2018 Board of Directors and Advisors

2018 Ketchikan Visitors Bureau Staff Roster

Administrative & Member Relations Assistant: Brittney Shull has worked for the KVB since 2016. She provides support for our programs and administrative functions including bookkeeping, membership, events and promotional activities and manages reception and office duties. She was born and raised in Ketchikan. Her background includes sales, business ownership and management.

Distribution Services Manager: Cheri Pyles joined our staff in 2015 and handles inventory, mailing and local distribution of our Ketchikan visitor guides, stocking and ordering informational brochures. She assists with visitor information services, hosting travel writers and takes on special projects as needed. Due to the seasonality of some of the duties, the position functions 9 months/year. Ms. Pyles and her husband operate two retail businesses in Ketchikan.

Meetings, Events & Groups Manager: Deb Anderson joined the KVB staff in 2009. Anderson is responsible for implementing our meetings and convention marketing programs working with local groups to encourage bringing meetings to Ketchikan and promoting the community to meeting planners and organization representatives throughout Alaska and the Pacific Northwest. A skilled event coordinator, Deb's services are available to assist in local conferences, group travel, weddings and reunions, special events, sports tournaments or any other activities that will bring people to Ketchikan for overnight visits.

Member Services Manager: Laura Castetter was hired in 2017 and Peter Jensen was hired to replace Laura in September 2018. In addition to marketing our members and helping them to fully utilize the services we offer, the member services manager is primarily responsible for producing our Ketchikan Trip Planner and Ketchikan Arrival Guides, conducting membership and advertising sales, and communications with members via our newsletter, social media outlets and events such as our banquet and member luncheons. Laura has 17 years' experience in marketing and design including owning her own marketing company where she provided website design, graphic design and other marketing services to a diverse mix of businesses and organizations and continues to work on a part time basis for the KVB. Pete's background includes a career in the Army National Guard where he was responsible for marketing and recruitment programs. He has worked as a tour guide, coordinated training programs for KIC and is a lifelong resident of Alaska.

Visitor Services Manager: Kerri Hassett handles all requests for visitor information, manages our visitor information centers and tour sales center, works with tour operators and travel agents, maintains and updates our video information screens and calendar of events, fact checks publications (travel guides, cruise line publications) and supervises our seasonal staffing. Hassett has worked for the bureau since 2008 and earned her Certified Interpretive Guide credentials from the National Association for Interpretation in 2012. Prior to joining our staff, Hassett worked as a tour guide, in tour sales, and gained administrative experience as an office manager and at a local non-profit organization.

President & CEO: Patti Mackey manages the KVB's operations and develops the annual marketing program. Mackey was hired in 1995 and has over 30 years' experience in marketing, promotion, communications and administration. In September she was re-elected to a 6th term on the Alaska Travel Industry Association's Board of Directors. A past chair, she has also served as Marketing Chair several times and currently chairs the board's Tourism Policy & Planning committee and the Advertising, Public Relations sub-committee for the statewide marketing prgoram. She is a member and past chair of the Southeast Alaska Tourism Council board. In 2017, she was appointed to serve on the Marine Transportation Advisory Board (MTAB) as the tourism representative by Governor Bill Walker.

CITY OF KETCHIKAN

GRANT APPLICATION FORM

Name of Organization:		

In order to provide funding to community based non-profit humanitarian agencies, the City of Ketchikan designed this form to gather information and establish criteria for evaluating applicants' programs, projects and/or operations.

The Process

The community grant program is funded annually for operational expenses (no capital projects) by the City of Ketchikan and Ketchikan Public Utilities. The annual contribution is determined by City Council based on annual sales tax revenue. Any contribution is subject to review and change by the City Council. The amounts contributed shall be accounted for in the Community Grant Fund, a special revenue fund. Annual distributions to grantees from the Community Grant Fund cannot exceed the available resources of the Fund or other limits established by the governing body of the City of Ketchikan. The reserves of the Community Grant Fund shall not exceed 5% of annual appropriations from the Fund.

Applications shall be accepted annually during the months of November and December. All applications must be submitted to the city manager by October 19, 2018 by 5 p.m. in order to be considered. Grant awards will be decided during City of Ketchikan budget deliberation sessions.

Application

Organizational Information

Organization name:		
Address:		
City:	State:	Zip:
Telephone:	Fax:	
E-mail:		
Name of contact person:	Title:	
Telephone:	Cell pho	ne:
Individual Responsible for signing a grant agreement. Title:	ent:	
Amount requested: \$		
This request is for:		
Program/project title:		
Total organization budget for current year: \$		
Date of incorporation:		
Revised 10/04/2018		City of Ketchikan, Alaska

2

Grants will be awarded to organizations that provide services to the community of Ketchikan. Funding options will be determined on one or more criteria listed below. The City encourages projects and programs with components that foster community wellness, direct impact to the community's vulnerable population(s), and/or the civic engagement of Ketchikan residents and project beneficiaries. Services or programs include, but are not limited to, the below-listed populations (check your primary service category). MUST PROVIDE SIX HARD COPIES OF APPLICATION AND SUPPORTING DOCUMENTS UNLESS OTHERWISE INDICATED.

	Children and youth		Homeless care programs
	Elderly and/or physically or mentally disabled people		Poverty and working poor Cross cultural awareness
	Programs serving Ketchikan's under privileged or needy population		
	Other		
Is this	organization tax exempt under section 501(c) (3	3) or	other sections? If no explain:
Is this	organization under probation from any other fu	ndir	ng source? If yes explain:

Accountability:

- Because the City of Ketchikan is working with public funds, it is reasonable to require accountability for the successful use of those funds.
- Understanding that not all applying agencies have the resources to generate detailed financial reports due to staffing issues, the City of Ketchikan requires:
- For grants less than \$15,000, a report including a statement of the success of a project/program in meeting established goals.
- For grants \$15,000 and over, the City of Ketchikan requires quarterly financial reports including a statement of the success of the project/program in meeting established goals to date.

	•		
Sun	nmarize the org	ganization's mission:	
 Staf	f composition i	n numbers:	
	Paid full-time:		
•	Paid part-time:	3	
•	Volunteer	-	
•	Interns		
•	Other Total	5 seasonal 13	
	Total	13	
	_	has applied for a grant from the City se goals were met:	of Ketchikan in the past,
LIST	LAST YEAR'S G	OALS:	
1.	Raise awareness tourism related s	of Ketchikan as an independent travel desti pending.	ination. Increase overnight visits and
Revis	ed 10/4/2018		City of Ketchikan, Alaska

Attained yes	no,	WHY O	R WHY NOT
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2. Increase awareness and build usage of Ketchikan as a meetings, conventions and special events destination.

Attained yes __ no,_ WHY OR WHY NOT

3. Enhance relationships with travel industry professionals- cruise industry, tour operators, travel agents and travel journalists to promote Ketchikan as a visitor destination.

Attained yes _ no _, WHY OR WHY NOT

4.

Attained yes _ no _, WHY OR WHY NOT

5.	
,	Attained yes no, WHY OR WHY NOT
	TURE OBJECTIVES: Specifically state measurable goals related to the ganization's purpose, and how each goal will be accomplished:
L.	Please see supplemental information attached
2.	
3.	
ı.	
	a brief summary please respond to each of the following criteria for ccessful projects in narrative form:
	 Provide service(s) addressing demonstrated needs, identify and demonstrate Plan for implementation to include goals and objectives Identify approach/activity to accomplish goal

Attachments: (Please attach in order listed below) Cover letter Cover letter with introductions Finances Auditor's Management Letter for the previous fiscal year, or form 990. The current year operating budget, to include your project expenses and revenues. A proposed program budget with narrative. A list of other agencies which funded your organization in the last fiscal year, including amounts contributed. Other Supporting Materials: A verification of the organization's or fiscal agent's tax-exempt status under section 501(c) 3 of the IRS code. Electronic Only (email to clerk@ktn-ak.us and dianew@ktn-ak.us) A current list of the governing board. Letters of support and/or reviews (if applicable). Electronic Only (email to clerk@ktn-ak.us and dianew@ktn-ak.us)		Demonstrate measurable outcomes Address projected impact and future sustainability Budget detail of service/project Demonstrate knowledge and skill in culturally diverse community Identify agency collaboration and community involvement to include memorandums of agreement and letters of support Provide evidence of competent community-based leadership Demonstrate fiscal accountability (quarterly or yearly reports as required by the City, audits, etc.)
Cover letter with introductions Finances Auditor's Management Letter for the previous fiscal year, or form 990. The current year operating budget, to include your project expenses and revenues. A proposed program budget with narrative. A list of other agencies which funded your organization in the last fiscal year, including amounts contributed. Other Supporting Materials: A verification of the organization's or fiscal agent's tax-exempt status under section 501(c) 3 of the IRS code. Electronic Only (email to clerk@ktn-ak.us and dianew@ktn-ak.us) A current list of the governing board. Letters of support and/or reviews (if applicable). Electronic Only (email to clerk@ktn-ak.us)	Attac	hments: (Please attach in order listed below)
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MILNER, HOWARD, PALMER & EDWARDS

CERTIFIED PUBLIC ACCOUNTANTS, PC

Scott C. Milner, CPA Harold R. Howard III, CPA Diane J. Palmer. CPA Scott D. Edwards, CPA 426 Main Street Ketchikan, Alaska 99901 Phone — 907-225-1040 Email — ktncpas@1953.tax Fax — 907-225-4172

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors of Ketchikan Visitors Bureau, Inc. Ketchikan, Alaska

We have reviewed the accompanying financial statements of Ketchikan Visitors Bureau, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2017 and 2016, and the related statements of revenues, expenses and changes in net assets and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

melra, Honard, Palmer i Edwards (PAS(PC)

September 18, 2018

Income		2018		2019	Notes
4010 City of Ketchikan KVB	\$	333,450.00	\$		Requested increase included
•	•	•			•
4020 Ktn Gateway Borough	\$ •	241,715.00			increase effective 7/1/18
Total 4001 MUNICIPAL FUNDING	Ş	575,165.00	\$	595,165.00	
4209 Membership dues	\$	84,000.00	\$	85,000.00	
Total 4219 Destination Marketing	\$	244,600.00	\$	251,100.00	advertising sales- guides, web, video screens
Total 4230 Other Self-Funded Revenue	\$	191,300.00	\$	194,100.00	tour center, direct line phones, brochure dist.
Total 4240 Other Self-Funded (Non-Taxable)	\$	5,000.00	\$	5,000.00	soda machines, ATM commission
Total 4250 OTHER REVENUE (Non-Taxable)	\$	17,138.00	\$	17,200.00	interest income, games permit
Total 4200 SELF-FUNDED REVENUE	\$	542,038.00	\$	552,400.00	
Total Income	Ś	1,117,203.00	Ś	1,147,565.00	
	~	_,,,	~	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	<u> </u>		<u> </u>		
EXPENSES	·	2018	Ť	2019	Notes
	\$		\$	2019	Notes vacant positions in 2018; Insurance increases, 1
EXPENSES	\$	2018	·	2019 377,100.00	2.222
EXPENSES Total 5005 WAGES & BENEFITS	\$ \$ \$	2018 362,172.00	\$	2019 377,100.00	vacant positions in 2018; Insurance increases, 1
EXPENSES Total 5005 WAGES & BENEFITS Total 5500 Taxes	\$ \$ \$	2018 362,172.00 28,620.00	\$	2019 377,100.00 35,850.00	vacant positions in 2018; Insurance increases, 1
EXPENSES Total 5005 WAGES & BENEFITS Total 5500 Taxes	\$ \$ \$	2018 362,172.00 28,620.00	\$ \$ \$	2019 377,100.00 35,850.00 412,950.00	vacant positions in 2018; Insurance increases, 1
EXPENSES Total 5005 WAGES & BENEFITS Total 5500 Taxes Total 5000 PAYROLL EXPENSES	\$ \$	2018 362,172.00 28,620.00 390,792.00	\$ \$ \$	2019 377,100.00 35,850.00 412,950.00 79,000.00	vacant positions in 2018; Insurance increases, 1 PT hire planned, VIC wage increase for 2019 Accounting, legal fees, supplies, insurance, taxes,
EXPENSES Total 5005 WAGES & BENEFITS Total 5500 Taxes Total 5000 PAYROLL EXPENSES	\$ \$	2018 362,172.00 28,620.00 390,792.00	\$ \$ \$	2019 377,100.00 35,850.00 412,950.00 79,000.00	vacant positions in 2018; Insurance increases, 1 PT hire planned, VIC wage increase for 2019
EXPENSES Total 5005 WAGES & BENEFITS Total 5500 Taxes Total 5000 PAYROLL EXPENSES Total 6000 G & A EXPENSES	\$ \$ \$	2018 362,172.00 28,620.00 390,792.00 81,500.00	\$ \$ \$	2019 377,100.00 35,850.00 412,950.00 79,000.00	vacant positions in 2018; Insurance increases, 1 PT hire planned, VIC wage increase for 2019 Accounting, legal fees, supplies, insurance, taxes, equipment, software, admin expenses

credit card fees and reserve funds

MARKETING EXPENSES		2018	2019	Notes
7910 Advertising				
7911 Meetings & Conventions	\$	19,200.00	\$ 17,000.00	Print and digital advertising programs
7912 Tourism	\$	117,000.00	\$ 125,000.00	
7915 Postage & Fulfillment				
7916 Meetings & Conventions	\$	1,000.00	\$ 1,000.00	
7917 Tourism	\$	17,000.00	\$ 20,000.00	
7920 Cooperative Marketing				
7921 SATC	\$	6,500.00	\$ 6,500.00	
7922 ATIA	\$	15,000.00	\$ 15,000.00	
7924 USTA	\$	1,050.00	\$ 1,050.00	
7930 Fam Trips/Promotion Activities				
7931 Meetings & Conventions	\$	2,500.00	\$ 1,500.00	
7932 Tourism	\$	1,500.00	\$ 1,500.00	
7935 Trade Show				
7936 Meetings & Conventions	\$	1,500.00	\$ 1,500.00	MPI WA-OR
7937 Tourism	\$	6,000.00		SeaTrade
7940 Public Relations				
7942 Media Hosting	\$	6,610.00	\$ 7,000.00	based on actual
7943 Media Relations	\$	41,000.00	\$ 46,000.00	increase activities in 2019
7943.5 Media Relations M/C	\$	6,000.00	6,000.00	
7944 Ship Inaugurals	\$	1,500.00	\$ 1,500.00	
7945 Local Area Promotion M & C	\$	6,000.00	\$ 3,000.00	
7946 Community Relations	\$	1,500.00	\$ 1,500.00	
7950 Research				
7951 Meeting & Conventions				
7952 Tourism	\$	25,000.00		
7955 Travel				
7956 Meetings & Conventions	\$	3,000.00	\$ 3,000.00	
7957 Tourism	\$	10,000.00	\$ 10,000.00	
7960 Internet				
7961 Meetings & Conventions	\$	8,400.00	\$ 8,500.00	Web site redevelopment costs, internet fee
7962 Tourism	\$	21,600.00		Web site redevelopment costs, internet fee
7965 Printing/Design/Images	Ť	<u>, </u>	,	, , , , , , , , , , , , , , , , , , , ,
7966 Meetings & Conventions	\$	9,600.00	\$ 10,000.00	
7967 Tourism	\$	60,000.00	60,000.00	
7970 Membership Dues/Registrations	Ť	<u>, </u>	,	
7971 Meetings & Conventions	\$	3,500.00	\$ 3,500.00	
7972 Tourism	\$	3,000.00		ATTA membership paid every three years
7975 Sales Presentations	\$	10,000.00	10,000.00	
Total 7901 GENERAL MARKETING	\$	404,960.00	 397,050.00	-
AL EXPENSES	\$	1,026,651.00	\$ 1,053,331.00	
Income	\$	90,552.00	94,234.00	
cipated slow/late payment	\$	(81,306.00)	(82,860.00)	
mated actual net income at end of year	\$	9,246.00	11,374.00	

Organizations that also provide funds to the Ketchikan Visitors Bureau- 2018

In addition to funds provided by the City of Ketchikan, the KVB also received operational support as shown below:

Operational Support:

Ketchikan Gateway Borough

FY2018 contribution: \$233,730.00 FY2019 contribution: \$249,700.00

Calendar year 2018 amount: \$241,715.00

Funds received are derived entirely from the Alaska Cruise Passenger Vessel Initiative fund and must be used for direct services to the cruise lines and their passengers. Funds received support the majority of visitor information services delivered to cruise passengers, including payroll expenses, operational expenses (janitorial, utilities, supplies) for the visitor centers at B2 and B3, a percentage of administrative costs and expenses for distributing the Ketchikan Trip Planner and maintaining our web site to provide visitor information for cruise passengers.

milenial nevenue service District Director

Date:

AUG 17 1984

Ketchikan Visitors Bureau, Inc. 131 Front Street Ketchikan, AK 99901 Employer Identification Number:

92-0062853 Internal Revenue Code Section 501(c)(c) (c)

Accounting Period Ending:

December 31
Form 990 Required: Yes No

Person to Contact:

Ellen Oliver Contact Telephone Number:

(206) 442-5106

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from Federal income tax under the provisions of the Internal Revenue Code section indicated above.

Unless specifically excepted, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) for each employee to whom you pay \$100 or more during a calendar year. And, unless excepted, you are also liable for tax under the Federal Unemployment Tax Act for each employee to whom you pay \$50 or more during a calendar quarter if, during the current or preceding calendar year, you had one or more employees at any time in each of 20 calendar weeks or you paid wages of \$1,500 or more in any calendar quarter. If you have any questions about rexcise, employment or other Federal taxes, please address them to this office.

If your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status. Also, you should inform us of all changes in your name or address.

The block checked at the top of this letter shows whether you must file Form 990, Return of Organization Exempt from Income Tax. If the Yes box is checked, you are only required to file Form 990 if your gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of your annual accounting period. The law provides for a penalty of \$10 a day, up to a maximum of \$5,000, when a return is filed late, unless there is reasonable cause for the delay. This penalty may also be charged if a return is not complete. So, please make sure your return is complete before you file it.

You are not required to file Federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Internal Revenue Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in Code section 513.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, a number will be assigned to you and you will be advised of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

Because this letter could help resolve any questions about your exempt status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours.

District Director

Business Leagues

Your tax-exempt status is further predicated upon the understanding that any advertising placed by you will not carry the names of your individual members.

kc/0103Z

2018-19 Ketchikan Visitors Bureau Board of Directors and Advisors

Last	First	Term Expires	Board Title	Business
Hagan	Matt	12/31/2019	<i>Chair</i> Executive Com.	First Bank
Lee	Shauna	12/31/2020	Vice-Chair	Bering Sea Crab Fisherman's Tour
Williams, Jr.	Joe	12/31/2020	Executive Com. 2nd Vice-Chair	Where the Eagle Walks
williailis, si.	306	12/31/2020	Executive Com.	where the tagle walks
Peters	Linda	12/31/2019	Secretary-Treasurer Executive Com.	Best Western Plus Landing
Jenks	Kelly	12/31/2018*	Past Chair	Bering Sea Crab Fisherman's Tour
	5		Executive Com.	W . 1 11 . NO 11 . B
Mackey	Patti		President & CEO Executive Com.	Ketchikan Visitors Bureau
Angerman	Nadra	12/31/2018*		Chinook Shores
Bradford	Stephen	10/31/2018*	Borough Liaison	Attorney, private practice
Elkins	Jamie	12/31/2019		Ktn Ports & Harbors/Ktn School Dist.
Isom	Julie	10/31/2018*	City Liaison	Ketchikan Title Agency
Karlson	Jeff	12/31/2020		Lighthouse Excursions
Mahtani	Jai	12/31/2018*		Gold Rush Jewelers
Palmer	Jaimie	12/31/2018*		Allen Marine Tours
Scott	Danita	12/31/2018*		Taquan Air
Advisors to the	ne board			
Erickson	Kari	12/31/2018	_	Holland America Group
Hostetler	KC	12/31/2018		Alaska Airlines
Laurance	Len	12/31/2018		Len Laurance Marketing
Montgomery	Katie	12/31/2018		Cruise Line Agencies of Alaska
Pflieger	Kimberly	12/31/2018		Ketchitours

^{*}Board term expires. For 2019, Michael Briggs, Jai Mahtani and Jaimie Palmer were elected to seats. Officers and appointed board members and advisors will be determined at the November 27, 2018 KVB Board of Directors meeting. City and Borough Liaison positions are unknown, pending appointment by the mayors.

EXTENDED TO NOVEMBER 15, 2017

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

and ending

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A F	or the	2016 calendar year, or tax year beginning and e	ending	1	
В	Check if applicable:	C Name of organization		D Employer identifica	ation number
	Address	KETCHIKAN VISITORS BUREAU, INC.			
F	Name change	Doing business as		92-00	62853
F	Initial return		Room/suite	E Telephone number	
-	Final	50 FRONT ST. SUITE 203		(907)	225-6166
	lreturn/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,101,687.
	Amende			H(a) Is this a group ret	
F	⊥return ∏Applica			for subordinates?	
_	tion pending	50 FRONT STREET, SUITE #203, KETCHIKAN,	, AK	H(b) Are all subordinates inc	luded? Yes No
	Tay aya	mpt status: 501(c)(3)			st. (see instructions)
-	Mobeit	HTTP://WWW.VISIT-KETCHIKAN.COM		H(c) Group exemption	number >
		organization: X Corporation Trust Association Other	L Year	of formation: 1976 M	State of legal domicile: AK
		Summary			
	1 4 5	Briefly describe the organization's mission or most significant activities: PROMO	NOITC	OF TOURISM I	N
Activities & Governance	1 1	KETCHIKAN, ALASKA			
nan	2	Check this box if the organization discontinued its operations or dispose	sed of mor	e than 25% of its net ass	sets.
Veri	3 1	Number of voting members of the governing body (Part VI, line 1a)			14
g	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			14
ళ	5	Fotal number of individuals employed in calendar year 2016 (Part V, line 2a)			15
tie	6 -	Fotal number of volunteers (estimate if necessary)			0
ξ	6	Fotal unrelated business revenue from Part VIII, column (C), line 12			0.
Ä	l a	Net unrelated business taxable income from Form 990-T, line 34			0.
-	D 1	ver difference business taxable files files files files files		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		688,089.	663,914.
ne	9	Program service revenue (Part VIII, line 2g)		374,033.	271,585.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		581.	627.
Re	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	37,285.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,062,703.	973,411.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		585,717.	482,458.
,,		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		353,893.	411,511.
Se	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25)			
X	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		164,154.	177,717.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,103,764.	1,071,686.
		Revenue less expenses. Subtract line 18 from line 12		-41,061.	-98,275.
or	Second			Beginning of Current Year	End of Year
t Assets or	20	Total assets (Part X, line 16)		406,721.	341,593.
ASS	21	Total liabilities (Part X, line 26)	1	128,984.	162,131.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		277,737.	179,462.
F	Part II	Signature Block			
Ur	der pena	lities of perjury, I declare that I have examined this return, including accompanying schedule	es and state	ments, and to the best of m	y knowledge and belief, it is
tru	ie, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of w	vhich prepar	er has any knowledge.	
Si	gn	Signature of officer		Date	
	ere	PATTI MACKEY, PRESIDENT AND CEO	/		
		Type or print name and title		ID-t- In	DTIN
		Print/Type preparer's name Reparer's signature		Date Check If	PTIN
Pa	aid	SCOTT D. EDWARDS, CPA		self-employ	
Pi	eparer	Firm's name MILNER, HOWARD, PALMER & EDWARD	DS, CE	PAS Firm's EIN	92-0042888
U	se Only	Firm's address 426 MAIN STREET			07) 005 1040
_		KETCHIKAN, AK 99901		Phone no. (9	
1.1	lay the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

	990 (2016) KETCHIKAN VISITORS BUREAU, INC. 92-0062853 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROMOTE TOURISM IN KETCHIKAN ALASKA.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
40	(Code:) (Expenses \$ including grants of \$) (Nevenue \$)
	NOW DECLITED
	NOT REQUIRED
4h	(a.) (b.) (b.) (b.) (b.) (b.)
4b	(Code:) (Expenses \$) (Revenue \$
4-	/a
4c	(Code:) (Expenses \$
	Other program services (Describe in Schedule O.)
40	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ►

Form 990 (2016) KETCHIKAN VISITORS BUREAU, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Muserbook ou	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10000000 10000000000000000000000000000		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
ام	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
u	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	44.1	v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	X	
	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	115		Х
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		Λ
12_U		12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		22
2	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	X	

Form 990 (2016) KETCHIKAN VISITORS BUREAU, INC. Part IV Checklist of Required Schedules (continued)

	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.10		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	ZTU		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		051		
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	25b		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		X
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			**
	of any of these persons? If "Yes," complete Schedule L, Part III	27	10000000000	X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			Paren
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			5.000
	contributions? If "Yes," complete Schedule M	30		X
	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2016) KETCHIKAN VISITORS BUREAU, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	71 10 KG		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		10.71.2	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	0400000000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			200
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	(MARION DADO	X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		950505	6.86
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X	THE RESPECT
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:		10 A	190000
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			30 PM -
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	58884271223	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			- 22
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	Maria E		KestA
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Strite te	(7× (2×02×12)
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	12		
	to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year		égyinési	(E)(1)(E)(A)
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	0000000000	b=1108786.
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1000		2, 6, 36,
	sponsoring organization have excess business holdings at any time during the year?	8	Deaconnoises	- Madesta
9	Sponsoring organizations maintaining donor advised funds.			5122
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	48/00/1/422000.2	Hac acabisos
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			\$14.75 x
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			190/16/2000 190/16/2000 200/16/2000
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			36 CT
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			2.00
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			2.036
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	- 1000 Mg - 1000		18 (181) 18 (181)
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	Tale &		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	, u		
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			22
а	The governing body?	8a	X	Secretary
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD	21	
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		
	the state of the election by requests who matter about policies not required by the internal rievenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	res	No X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa	22	twike h
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	- 21	
	in Schedule O how this was done	120		X
13	Did the organization have a written whistleblower policy?	12c		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	14	F1696.63	Λ
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	150	1910000	V
	Other officers or key employees of the organization	15a 15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	าอม		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
rou	taxable entity during the year?	160	332382222	X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a	Bala	Λ
2	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	-5257	
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶AK			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailah	le	
	for public inspection. Indicate how you made these available. Check all that apply.	vallab	10	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.	mail	oidi	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	PATTI MACKEY - (907) 225-6166			
		999	01	

Ear	m	990	1201	61
-01	111	990	(20)	(0)

KETCHIKAN VISITORS BUREAU, INC.

92-0062853

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII	
--	--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any related	orga					nsat	ed any current officer, o	director, or trustee.	
(A) Name and Title	(B) Average hours per week	offi	(C) Position (do not check more that box, unless person is be officer and a director/tru			than	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MATT HAGAN	1.00	-		x				0.	0	0
CHAIRMAN LDD	1.00	-	-	Δ	-	-		0.	0.	0.
(2) SHAUNA LEE VICE CHAIRMAN	1.00	1		X				0.	0.	0
(3) JOE WILLIAMS JR	1.00	_	-	- 2				0.	0.	0.
SECOND VICE CHAIR	1.00	1		X				0.	0.	0.
(4) LINDA PETERS	1.00							0.	0.	0.
SECRETARY-TREASURER		1		x				0.	0.	0.
(5) KELLY JENKS	1.00									
PAST CHAIRMAN		1		X				0.	0.	0.
(6) PATTI MACKEY	40.00									
PRESIDENT AND CEO	,			X				73,785.	0.	0.
		-								
		-								
		_			-		-			

Fa	Section A. Officers, Directors, Trus		ploy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average	(do	not c	Pos			one	Reportable	Reportable	,	Es	stimate	ed
		hours per week	box	, unle	ss pe	rson	is bot	th an	compensation	compensation		ar	nount	of
		(list any		Cer ar	luau	recit	Trus	Tee)	from	from related			other	
		hours for	irecto						the	organization			pensa	
		related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	5C)		rom th	
		organizations	truste	al trus		99/	mpen		(***2/1099****180)			_	anizat d relat	
		below	ndividual trustee or director	Institutional trustee	_	Key employee	st co	- E					anizati	
		line)	Indivi	Instit	Officer	Key el	Highest compensated employee	Former				o.g.	ai iizati	OHO
					_									
									2					
	Cultural								F2 F0F					
ar	Sub-total			•••••	•••••				73,785.		0.			0.
	Total from continuation sheets to Part VI								0.		0.			0.
2	Total (add lines 1b and 1c)								73,785.		0.			0.
~	Total number of individuals (including but n compensation from the organization	ot illuited to th	ose	liste	a ar	oove	e) wr	no re	eceived more than \$100	,000 of reportable	ie			0
	somponeation from the organization			-	-								Yes	0 No
3	Did the organization list any former officer,	director, or tru	stee	e. ke	v en	olar	vee.	or h	highest compensated er	mnlovee on	Γ		103	140
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su	m of reportabl	e cc	mpe	ensa	tion	and	oth	ner compensation from t	the organization			3000	21
	and related organizations greater than \$150	0,000? If "Yes."	" coi	mple	ete S	Sche	dule	e J fo	or such individual	and organization		4		X
5	Did any person listed on line 1a receive or a	ccrue comper	sati	on f	rom	any	unr	elate	ed organization or indivi	dual for services			11.000 75.3	341.55
	rendered to the organization? If "Yes," com											5	On and and	X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated ind	lepe	nde	nt c	ontr	acto	rs th	hat received more than	\$100,000 of com	pensa	ation f	rom	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith o	or wi	ithin	the organization's tax y	/ear.				
	(A) Name and business	address	BTC	\ \ \TT	3				(B) Description of s	onvices	0	()		
	Trains und pasinoss		TAC	ONE	5			+	Description of s	ervices		ompe	nsatio	<u> </u>
								\top						
								+						
								+						
2	Total number of independent contractors (in		ot lir	nited	d to	thos	se lis	sted	above) who received m	ore than				
	\$100,000 of compensation from the organiz	ation >)					4,000 3		

Form 990 (2016) KETCHIKAN VISITORS BUREAU, INC.

Part VIII Statement of Revenue

		Check if Schedule O conta	airis a response	or note to any iii	(A)	(B)	(C)	_ (D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a	2-162-0-000-0-000-0-0-0-0-0-0-0-0-0-0-0-0-0	72511 5750 P.S.		o Majistota Obesto, la Ve	312-314
ran		Membership dues		61,134.				
y, G		Fundraising events						
ar /		Related organizations						
s, G		Government grants (contribution						
ion		All other contributions, gifts, grant						
but		similar amounts not included above		602,780.				
i o i	g							
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			663,914.			
				Business Code				
8	2 a	BOOTH RENT		532000	131,680.	131,680.		
Program Service Revenue	b	DESTINATION MAR	KETING	541800	76,561.	76,561.		
Se	С	ASSOCIATE PROGR	AM	541100	23,625.	23,625.		
eve	d	BROCHURE DISTRI	BUTION	541800	23,011.	23,011.		
Pogr	е	MEMBERSHIP EVEN	TS	541800	10,149.			
P.	f	All other program service rever	nue	541800	6,559.	6,559.		
	g	Total. Add lines 2a-2f			271,585.	In the figure of		
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)			627.	627.		
	4	Income from investment of tax	exempt bond	proceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)				Land Strate Stra		
	7 a	Gross amount from sales of	(i) Securities	(ii) Other		harry Sandala Marin Japan Salah		
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)		1				
		Net gain or (loss)						
ne	8 a	Gross income from fundraising						
/en		including \$						
Re		contributions reported on line						
je.		Part IV, line 18						
₹		Less: direct expenses						
		Net income or (loss) from fund	A				56 SK (18 VIEW 20 72 20 72 20 72	507 (KM28) AP (1902 - 1804 - 1904
	9 a	Gross income from gaming act		165 561				
Other Revenue		Part IV, line 19		165,561.		100 150 15 4 May 100 190 190 190 190 190 190 190 190 190		
		Less: direct expenses		128,276.	27 OOF			27 205
		Net income or (loss) from gami	-		37,285.	ing collection of the second		37,285.
	10 a	Gross sales of inventory, less r				Continues of Cont.		
		and allowances						
		Less: cost of goods sold Net income or (loss) from sales						
1	С				22442122 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124 - 124	7.00		Description of the control of the co
	11 -	Miscellaneous Revenue		Business Code				
100	11 a			1				
	D							
	4	All other revenue						
		Total. Add lines 11a-11d				The The Transfer of the Transf	ord form body 1970 co	
		Total revenue See instructions.			973.411.	272 212.	0	37 285

Seci	rion 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon	(A)		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				3 1.5 A. Carlotta (1984) (1984) (1984)
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	100 150			
4	Benefits paid to or for members	482,458.		10-10-20-00 TO TO THE TOTAL TO SERVICE THE TOTAL THE TOT	
5	Compensation of current officers, directors,	T.4. 650			
	trustees, and key employees	74,652.			
6	Compensation not included above, to disqualified			0	
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0.61 200			
7	Other salaries and wages	261,390.			
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	4E 202			
9	Other employee benefits	45,293. 30,176.			
10	Payroll taxes	30,170.			
11	Fees for services (non-employees):				
a	Management				
b	Legal	20,885.			
d	Accounting Lobbying	20,005.			
e	Lobbying Professional fundraising services. See Part IV, line 17		De market e skriver e 240 km state		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	20,982.			
14	Information technology	20/3021			
15	Royalties			-	
16	Occupancy	90,422.			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,585.			
23	Insurance	5,191.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	MAINTENANCE	12,970.			
b	DUES AND SUBSCRIPTIONS	9,045.	***************************************		
C	STORAGE RENT	1,650.			
d	VEHICLE MAINTENANCE	1,178.			
	All other expenses Add lines 1 through 24s	809.			
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	1,071,686.			
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2016)
Part X Balance Sheet

				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			93,102.	1	64,231.
2				50,000.	2	57,261.
3				50,000.	3	51,201
4				185,572.	4	161,035.
5		The state of the s			101,033.	
	trustees, key employees, and highest compens					
	Part II of Schedule L	9449yaadbunanbabuqabbaddaeydkii aabbalijabkuu,kiiji ja j	5			
6						
	section 4958(f)(1)), persons described in section					
	employers and sponsoring organizations of sec					
2	employees' beneficiary organizations (see instr).			999-77-9-31-9-17-9-9-9-9-9-9-9-9-9-9-9-9-9-9-9-9-9	6	
7					7	
8					8	
9				1,175.	9	3,583.
10	a Land, buildings, and equipment: cost or other		33			
	basis. Complete Part VI of Schedule D	10a	130,896.			
	b Less: accumulated depreciation		106,213.	28,733.	10c	24,683.
11				207.000	11	21,003
12				12		
13				13		
14				14		
15	Other assets. See Part IV, line 11			48,139.	15	~30,800.
16	Total assets. Add lines 1 through 15 (must equ			406,721.	16	341,593
17	Accounts payable and accrued expenses			51,600.	17	87,491.
18				18	0,7232	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete	Part IV of So	chedule D		21	
22			The second secon			
	key employees, highest compensated employee	s, and disq	ualified persons.	and we find the exception of which		
22	Complete Part II of Schedule L			enter della contrato (Cilia entere e Cilia entere e tropo della compreta e trego e trego e trede e species e	22	
23	Secured mortgages and notes payable to unrela	ated third pa	arties		23	
24	Unsecured notes and loans payable to unrelate				24	
25						
	parties, and other liabilities not included on lines					
	Schedule D			77,384.	25	74,640.
26	Total liabilities. Add lines 17 through 25			128,984.	26	162,131.
	Organizations that follow SFAS 117 (ASC 958), check he	ere X and			17 av. 1950 (465 65)
ß	complete lines 27 through 29, and lines 33 an	d 34.				
27	Unrestricted net assets			227,737.	27	122,201.
28	Temporarily restricted net assets			50,000.	28	57,261.
29	Permanently restricted net assets				29	
5	Organizations that do not follow SFAS 117 (A					
5	and complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or ec				31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated in	come, or ot	her funds		32	
33	Total net assets or fund balances			277,737.	33	179,462.
1				406,721.		341,593.